



**NASHOBA Regional School Committee**  
**Communication Subcommittee**  
**Meeting Agenda**  
December 20, 2021  
7:00 PM  
Meeting Remotely via Zoom Technology

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Join Zoom Meeting

<https://us02web.zoom.us/j/85034905822>

Meeting ID: 850 3490 5822

**I. Call to Order 7:00 PM**

**II. Approval of Minutes**

November 30, 2021

**III. New Business**

a. Answer questions submitted by DEARJ Advisory Committee and authorize chair to provide response to the DEARJ:

- How do considerations of equity for all inform the decisions of our sub-committee?
  - Do we have a common understanding of what we mean by equity?
  - What data are we using to understand how our decisions will impact different groups of students?
  - How do we know when our decisions will have different outcomes for different groups of students?
  - What norms and protocols do we have in place that will allow us to consider multiple perspectives? What are the barriers?
- What protocols do we have in place to identify underlying assumptions that may impact our decisions?
- How do our norms and our meeting structures create a space where complexity is acknowledged and a growth mindset is embraced?
- What are the successes and challenges we have identified in trying to center equity for all in our work?
- How might DEARJ support or advise us in this work?

**IV. Unfinished Business**

- a. Develop Purpose Statement for the Communication Survey and Review Survey Questions Provided by Superintendent
- b. Refine Recommendation for Member Office Hours for discussion by Full School Committee in January

**V. Action Items / Items for Next Agenda / Date of Next Meeting**

**VI. Adjourn**

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."